



finding loving
homes for
rescued animals



**2023
ANNUAL
REPORT**



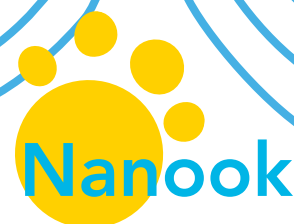
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LETTER FROM OUR PRESIDENT

I am thrilled to present to you Bideawee's Annual Report for fiscal year 2023, a year marked by significant milestones and a profound commitment to our mission of serving animals in need.

This past year, Bideawee proudly celebrated its 120th anniversary, a remarkable testament to our resilience, passion, and unwavering dedication to pets and the people who cherish them. Since our establishment in 1903, Bideawee has stood strong through two world wars, the flu pandemic, and most recently, the challenges posed by the COVID-19 pandemic. Throughout it all, we have never faltered in our duty to open our doors to animals in need, providing them with love, care, and shelter when they needed it most.

In fiscal year 2023, we renewed our commitment to animals by embarking on an exciting journey with the relocation of our Manhattan facility to a brand new, state-of-the-art building in the vibrant Chelsea neighborhood. This new facility boasts an enhanced veterinary suite, an expansive outdoor dog park, and over 7,000 square feet of space meticulously designed to ensure the utmost comfort and well-being of our beloved animal companions.

But our commitment doesn't stop there. We are already looking forward on how to improve and increase the impact of our Westhampton and Wantagh locations, as we strive to better serve our community and the animals we care for.

While our facilities continue to evolve, I am equally focused on nurturing Bideawee's internal culture, recognizing that our people are the heart of our organization. Over the past year, I have established a committee dedicated to fostering a culture of compassion, community, empowerment, and inclusivity within our organization. It is imperative to me that every member of our team feels valued, supported, and empowered to contribute their unique perspectives and talents to our shared mission.

Additionally, I have allocated resources to enhance staff and volunteer training and professional development opportunities, recognizing that investing in our people is key to our continued success. From pet first aid to animal behavior workshops and further leadership development, we have prioritized providing comprehensive training and educational opportunities to further empower our team in their vital roles.

As we reflect on our achievements and look ahead to the future, I am filled with immense gratitude for the dedication and passion of our team members, volunteers, partners, board members and supporters. It is through your unwavering commitment and tireless efforts that Bideawee continues to thrive and make a meaningful impact in the lives of animals and our community.

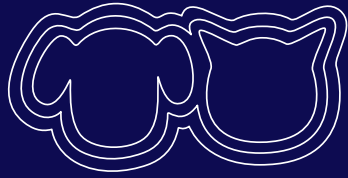
Here's to another 120 years of making a difference in the lives of pets and the people who love them.



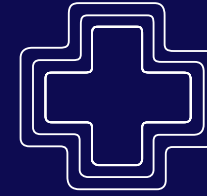
Leslie Granger
President and CEO



YOUR SUPPORT IN ACTION 2023



WE FOUND FOREVER HOMES FOR **1,316** DESERVING ANIMALS.



WE PROVIDED MORE THAN **977** SPAY/NEUTERS.



OUR VOLUNTEERS AND FOSTER PARENTS DONATED **41,248** SELFLESS HOURS HELPING STAFF AND THE ANIMALS IN OUR CARE.



WE SUPPORTED **711** FAMILIES WITH COMPASSIONATE END OF LIFE SERVICES FOR THEIR BELOVED PETS.



WE PLACED **648** DOGS AND CATS IN FOSTER CARE AND HAVE **227** NEW FOSTER PARENTS.



WE HOSTED **10** WEBINARS WITH **2,700** ATTENDEES FROM AROUND THE WORLD.

ADOPTION CENTERS

In FY 2023, the animal welfare world continued to struggle with an increase in shelter surrenders, a decrease in adoptions, and the heartbreaking reality of far too many sweet, healthy dog and cats with nowhere to go.

Despite being a smaller shelter with limited resources, Bideawee continued to take in as many animals as we could possibly accommodate at our three sites in Manhattan, Westhampton, and Wantagh. In addition to supporting our local municipal shelters and neighborhood rescuers whenever possible, Bideawee worked closely with rescue groups in Tennessee, Alabama, Louisiana, Aruba, and Puerto Rico to transport dogs from overcrowded, under-resourced municipal shelters to bring them to the safety of our three campuses. As a result of these efforts and more, Bideawee found loving homes for 1,316 animals.

2023 was a very special and significant year for the organization, as it marked our 120th anniversary and our legacy as one of the oldest animal welfare organization and pet rescue groups in the country. So, even as we faced the challenges reverberating across the animal welfare world, we were comforted and uplifted by the knowledge that our organization had survived two world wars, the great depression, the flu pandemic of 1918 and Covid 19, and never once closed our door to animals in need. While we can't control the global forces behind the current adoption slowdown, we CAN control our response to it, and we have.

In addition to working with our transport partners, local municipal shelters, and neighborhood cat rescuers, Bideawee continued to explore avenues to expand our reach and target new adoption audiences. We participated in 20 mobile adoption events across NYC and Long Island, which resulted in homes for 43 animals. We also increased our commitment to quality care and compassion for both people and animals by expanding our animal care staff to avoid

- **Found loving homes for 1,316 adoptions**
- **Transported 387 dogs to Bideawee in danger of euthanasia from rescue groups in Tennessee, Alabama, Louisiana, Aruba, and Puerto Rico as well as municipal shelters in New York**
- **Hosted 20 mobile adoption events across NYC and Long Island**

burnout and compassion fatigue among staff, and make sure that our animals continued to receive the best care possible. The well-being of our staff and community is just as important to us as the well-being of our animals and ensuring successful outcomes for New York's homeless animals depends on both.

We also continued to invest in the future of New York City's animals by opening a brand-new state-of-the-art flagship Adoption Center in the heart of Chelsea. This building provides more than 7000 square feet of space for animals and includes an outdoor dog park so that dogs that would otherwise be experiencing frustration and kennel breakdown can run freely, enjoy fresh air, and socialize with other dogs from the shelter.





One of our favorite moments from FY 2023 was the adoption of a beloved long-stay dog named Lacey. Lacey spent more than a year at our Manhattan location and was returned multiple times. She was very sweet but was also incredibly anxious. She had a ton of energy but was also afraid of her own shadow and wouldn't even walk outside. She was a project, and not one that your average adopter was inclined to take on. But in the spring of 2023, Lacey met her match, or should we say, matches. She was adopted by a wonderful family with another dog who patiently worked with her to help her overcome her fears and happily adjust to her new environment. It took a little while, but we're thrilled to say that today, Lacey, her four-legged sister and her parents are one big happy, well-adjusted family.



VETERINARY AND EMERGENCY MEDICAL SERVICES

In fiscal year 2023, our animal hospital embarked on a journey of compassion and dedication, opening its doors to over 1,300 dogs and cats in need of vital medical attention. Each of these animals came to us with unique challenges, ranging from common ailments to life-threatening conditions. Our dedicated staff members, driven by a profound commitment to animal welfare, rose to the occasion with unwavering determination.

From kittens battling upper respiratory infections to dogs and cats grappling with the challenges of pregnancy, our team demonstrated unparalleled expertise and compassion in delivering comprehensive medical care. Every life that came to our hospital was met with the promise of a second chance, and our medical team spared no effort in fulfilling that promise.

Among the myriad cases we encountered, our hospital became a beacon of hope for puppies fighting the perils of Parvovirus. Through meticulous treatment protocols and round-the-clock monitoring, our team fought tirelessly to ensure these vulnerable lives had the opportunity to thrive. Beyond the walls of our facility, our impact extended far and wide, touching the lives of countless families and communities. With each successful recovery, we witnessed the transformative power of empathy and expertise, reaffirming our commitment to our mission of providing exceptional care to every animal that came through our doors.

- Treated over 1,300 dogs and cats in need of vital medical attention
- Provided more than 977 spays/neuters

Additionally, our Animal Hospital in Westhampton, saw 2023 dog and cat patients while also caring for our adoptable animals there.





There is never a shortage of animals in need of lifesaving care, especially here in New York, where it is estimated that there are between 500,000 and 1,000,000 homeless cats, many suffering from a host of injuries and ailments.

Over the last year, Bideawee cared for many of these animals, including an exceptionally sweet two-year-old cat named Cloud, who was rescued from the streets of Jersey City by a Good Samaritan. He was in rough shape when he was found but didn't have a mean bone in his body. All he wanted to do was curl up in your lap and receive pets. He immediately tested positive for FIV and began suffering from several dental issues that led to the extraction of all his remaining teeth. He also needed a special diet to manage skin allergies and regular checkups for his heart murmur. But through all his appointments and medical challenges, he remained the sweetest, most loving cat. Naturally, his foster parent (who had seen him through the worst of his medical issues) fell head-over-heels in love with him, and we're thrilled to see that he's doing great today.

THE TODD B. RICHTER FOSTER PROGRAM

In fiscal year 2023, the Todd B. Richter Foster Care Program welcomed 336 new foster parents and provided loving temporary homes for 648 dogs and cats in need.

The Foster Program has proven to be a vital step for many of our dogs and cats who are not yet ready for adoption but benefit from the peace and stability of a home environment. Whether those animals are too young, too ill, too shy or too scared to be adopted, Bideawee's foster families routinely step up to provide these vulnerable animals with the stepping stone they need to reach the next stage in their journey.

The name Bideawee is a Scottish word that means "stay a while" and nowhere is this sentiment expressed more faithfully than in our foster community, where 41 foster families opened their hearts and homes to animals for more than half the year.

While many of these animals were recovering from physical conditions, there were just as many who underwent incredible behavior transformations in their foster homes. We watched terrified kittens become purring lap cats, and rejoiced when dogs that were breaking down due to their extended stay in the shelter were finally able to relax, settle down and become the best friends they were born to be.

Additionally, within our growing Foster Program, Bideawee also has a special Fospice Program for animals who are in the final stages of their lives. Whether this is due to a life-threatening illness or

- **Welcomed 336 new foster parents in 2023**
- **Provided temporary homes for 648 dogs and cats**
- **Provided Fospice (Foster + Hospice) end of life care through The Fortin Family Fospice Program for 15 animals**

advanced age, Bideawee recognizes the inherent value and worth of all animals, and strives to give every dog and cat the best care possible, regardless of their age and health. A shelter is a challenging environment for any animal, but it's no place for an animal in the final stages of their life. For this reason, we take special care to find these animals a Fospice home with a loving volunteer who can care for them in a safe, calm environment for the rest of their life. This beautiful program is funded in large part through The Fortin Family, generous Bideawee supporters and champions for senior animals.





 **Missy** now **Nala**



Often times, a loving foster home is all a struggling animal needs to resolve whatever challenges they may be facing and put them on the path to a happy home. One such examples is a cat named Missy, who was rescued from a home that had been vacated. Missy was understandably terrified when she came to us, and hissed at anyone who came near her. She spent her time trying to make herself as small as possible and spent weeks hiding in the shelter. When we saw that she wasn't improving in the shelter, we decided to try her in a foster home. We weren't sure what to expect because she was so scared, and we worried about making another change to her environment, but it turned out to be the right decision.

Missy really lucked out in her foster home. Her foster was so patient with her and allowed her to take refuge under their bed for as long as she needed to. She let Missy explore at her own pace, and slowly, Missy's fear turned into cautious curiosity, which soon turned into just plain curiosity. Missy began spending more time out and about and developed a deep bond with her foster parent. Her foster mom fell in love with her and renamed her Nala. Today, she is still completely smitten with Nala and reports that Nala continues to grow leaps and bounds every day.

COMMUNITY INITIATIVES

Rescuing, rehabilitating, and rehoming homeless pets has been at the core of Bideawee's work for 120 years. But through the pandemic, as pet surrenders and financial insecurity increased, and access to affordable veterinary care decreased, we knew we had to do more.

Bideawee's Community Initiatives program, now in its second year, provides under-resourced pet owners with the free veterinary care, pet food, and supplies they need to keep their pets healthy and keep them where they belong – in their loving homes.

This year, more than 17,000 pets were either surrendered or brought in as strays to Animal Care Centers of NYC. Surrendering a pet is a heartbreaking choice for owners, many of whom reluctantly give up their beloved companions due to economic insecurity. In addition to the cost of pet food, basic veterinary care is often out of reach for these families, which can result in a host of medical and behavioral issues for their pets.

Our program has provided more than 5,000 pounds of free pet food to New Yorkers in need—both for community cats and owned pets. Our community Wellness Clinics continued to provide free core vaccinations and preventative veterinary care to owned pets in need, and recently added free acute illness care, serving 85 animals.

Bideawee's Feral Cat Initiative (FCI), a program of our Community Initiatives department, has continued to provide free spay-neuter services, Trap-Neuter-Return (TNR) support, and educational opportunities to communities in New York City and Long Island.

In 2023, FCI provided more than 700 free spay-neuter surgeries to community cat caretakers in NYC and Long Island. Reducing the live

- **Helped over 500 resource-limited people and pets with free veterinary care, pet food, and supplies to keep their pets healthy and in their loving homes**
- **Supplied over 5,000 pounds of donated pet food from Hill's Pet Nutrition to New Yorkers in need**
- **Performed core vaccinations and preventative veterinary care to needy animals through our free Wellness Clinics**
- **Provided more than 700 free spay-neuter surgeries to community cats in NYC and Long Island through our Feral Cat Initiative**

birth rate of community cats ends the needless suffering of cats and kittens, humanely reduces the population of free-roaming cats, and saves lives.





FCI's educational tools were used this year to rehabilitate one of our more challenging rescues, Sabrina, a sweet, fearful young tabby cat, who came to Bideawee after her beloved owner passed away. After spending months alone in her home without her person, Sabrina came to Bideawee completely shut down, fearful of humans.

Putting our kitten and cat taming tools and tricks to use in an expert foster home, Sabrina slowly and steadily made progress, learning to associate new humans with love. After some time and TLC, Sabrina began to show her sweet and playful personality, bounding after her toy mouse, and happily eating her favorite freeze-dried fish treats out of her foster's hands.

As of the writing of this report, Sabrina is continuing to practice these skills and receive lots of TLC while she waits for her patient, loving, forever person to open their heart and their home to her. Until then, Sabrina, and Bideawee's other sensitive and more shy feline residents will continue to receive best-in-class care for as long as they need it until we find their perfect matches.



VOLUNTEER & PET THERAPY

We often say that our volunteers put the WE in Bideawee. They show up day after day, week after week, to wash dishes, fold laundry, walk dogs in rain, snow, sweltering heat, and everything in between and remind our staff and animals that they aren't alone; that animal rescue takes a village and that we're all in this together. We are so fortunate to have a phenomenal community of volunteers and in FY 2023, we continued to celebrate the efforts of our all-star veteran volunteers, in addition to welcoming many wonderful new faces to our volunteer family in Manhattan, Westhampton and Wantagh.

In Manhattan, over the last year, our volunteers put in a total of 28,595 hours. They assisted staff with animal care and cleaning, front desk and administrative care, photography and social media and helped at offsite adoption and cuddle events, including one at the US Open and our first ever Yoga with Puppies Event at the new Chelsea space. More than 40 of our existing Manhattan volunteers followed us to the new building and in September, we received 250 new applicants and began scheduling tours and training and onboarding new volunteers.

In Westhampton, Bideawee's volunteers donated a total of 8,251 hours helping to walk and socialize dogs, provide extra enrichment and love to our long-stay animals, provide care, and comfort to our cats and participate in a number of special projects including the creation of Westhampton's Dog Sensory Garden! Volunteers from various areas pitched in including our teen groups, corporate groups and dedicated individual volunteers to create a space with new obstacle course items, vertical planters, blueberry bushes and more. This evolving project is ongoing and will continue to progress throughout 2024. Westhampton volunteers were also invaluable at numerous events, including the Westhampton Spring Fling and the Fall Festival.

- **Bideawee volunteers from all three locations contributed over 41,000 volunteer hours in 2023**
- **Bideawee volunteers perform an array of services like animal care, front desk and admin work, fundraising and social media support, and cleaning and housekeeping**
- **Volunteers also staff two popular public programs like Downward Dog: yoga with Puppies, Pet Therapy: Reading to Dogs, and Pet Loss Support Groups**





In Wantagh, Bideawee's volunteers donated a total of 4,402 hours which included a combination of hands-on care, foster hours, and participation in our Pet Therapy and Reading to Dogs Programs. Bideawee's Wantagh volunteers participated in a number of important efforts including hands-on animal care at our Paws facility, assistance at Wantagh pop-up and offsite adoption events, and transport support, and were instrumental in discussing and facilitating training and education opportunities in Wantagh which resulted in classes on pet first aid, cat body language and several other trainings.

Additionally, Bideawee's Reading to Dogs and Pet Therapy visits continued at Suny Old Westbury, Hofstra University, Farmingdale State College, Adelphi University, and many other locations. And our virtual Pet Loss Support Groups, continued to offer support to grieving pet parents through our Wantagh location, welcoming all those in need of services, regardless of location.

PET MEMORIAL PARKS

Bideawee has always honored and celebrated the lifelong journey between people and pets. We believe that there is a beginning, middle and end to this journey and that the end can and should be just as beautiful as the beginning.

With that in mind, our founder, Flora Kibbe, established the Bideawee Pet Memorial Park in 1916, in Wantagh, so that treasured pets would have a beautiful final resting place and families would always have a place to honor their memories. Today, more than 72,000 beloved pets have been laid to rest at our Wantagh and Westhampton Memorial Parks.

In FY 2023, Bideawee's Pet Memorial Parks continued to serve bereaved pet parents throughout Long Island, providing 330 burials and 381 cremations across both sites.

Bideawee understands that pets are family and recognizes that the loss of a four-legged companion is a devastating event that should be treated with the same compassion and empathy as the loss of any loved one. Furthermore, we believe that while time heals, the love and memories that remain deserve to be cherished forever, which is why we created our annual Pet Memorial Day event. In 2023, despite the pouring rain, the day attracted pet lovers from all over New York to celebrate the everlasting love for our animal companions.

- **Established in 1916 so treasured pets would have a beautiful final resting place**
- **Today, more than 72,000 beloved pets have been laid to rest at our Wantagh and Westhampton Memorial Parks**
- **In 2023 alone, we provided 330 burials and 381 cremations across both sites**





In FY 2022, Bideawee received a generous donation from a Pet Memorial Park patron to begin work on a beautiful new walking path on the south-east perimeter of the Wantagh park that would allow staff and volunteers to bring dogs to the grounds without disturbing the beauty and tranquility of the park. We're happy to say that in 2023, we extended the fenced walking path by an additional 20%, providing even more peace and privacy to clients and residents of our Pet Memorial Parks.

Finally, we're proud to announce that our Wantagh Pet Memorial Park became an official Certified Wildlife Habitat in 2023. The staff worked diligently over the summer to meet all the requirements for certification and received the certificate in early fall. The team is now working to earn the certification for the Westhampton site and expects to complete the requirements by next year.



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FINANCIAL STATEMENTS

Statements of Financial Position

As of September 30, 2023 (unaudited) and 2022

ASSETS	<u>2023</u>	<u>2022</u>
Cash and cash equivalents	\$1,173,777	\$2,290,130
Bequests, legacies and other receivables	119,357	430,877
Inventory	138,680	166,358
Investments	17,120,421	14,661,963
Beneficial interest in trust	749,937	775,606
Prepaid expenses and other assets	127,154	274,942
Finance lease right-of-use assets	17,430	-
Asset held for sale, net	1,284,983	-
Property and equipment, net	24,438,737	23,115,967
Restricted cash - funds held by Trustee	16,476	679,639
TOTAL ASSETS	<u>\$ 45,186,952</u>	<u>\$ 42,395,482</u>
LIABILITIES		
Accounts payable, accrued expenses and other liabilities	1,352,400	951,044
Annuity payment liability	40,275	42,319
Deferred Revenue	-	3,440
Finance lease liability	19,090	18,330
Loan payable - Margin Loan	1,500,000	-
Loan payable	12,100,000	12,100,000
Less: Unamortized debt issuance costs	(421,444)	(440,244)
Loan payable, net	11,678,556	11,659,756
TOTAL LIABILITIES	<u>\$ 14,590,321</u>	<u>\$ 12,674,889</u>
COMMITMENTS AND CONTINGENCIES		
NET ASSETS		
Without donor restrictions		
Available for operations	2,799,833	4,476,113
Net investment in property and equipment	<u>12,758,521</u>	<u>11,437,881</u>
Total without donor restrictions	15,558,354	15,913,994
With donor restrictions	<u>15,038,277</u>	<u>13,806,599</u>
TOTAL NET ASSETS	<u>30,596,631</u>	<u>29,720,593</u>
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 45,186,952</u>	<u>\$ 42,395,482</u>

FINANCIAL STATEMENTS

Statements of Activities

As of September 30, 2023 (unaudited) and 2022

	<u>2023</u>	<u>2022</u>
REVENUES, GAINS AND OTHER SUPPORT		
Special events revenue	\$ 866,738	\$ 664,769
Less: cost of direct benefit to donors	<u>(284,257)</u>	<u>(258,069)</u>
Special events, net	582,481	406,700
Bequests and legacies	6,942,340	7,866,834
Contributions	2,372,390	3,211,451
In-kind contributions	107,774	122,200
Adoption centers, animal hospitals, loving legacy and other fees	1,014,215	1,175,772
Cemetery maintenance fees	404,326	397,447
Other income	51,283	981,840
Miscellaneous income	1,810,829	(2,763,424)
Investment income, net of investment fees	(25,669)	(29,646)
Change in value of beneficial interest in split interest agreements	<u>(5,194)</u>	<u>(15,932)</u>
Reclassification of unrestricted net assets		
Net assets released from restrictions	<u>\$ 13,254,775</u>	<u>\$ 11,353,242</u>
TOTAL REVENUES, GAINS AND OTHER SUPPORT		
EXPENSES		
Program Services		
Adoption Centers	5,202,216	5,080,987
Animal Hospitals	744,734	781,171
Behavior, learning and volunteers	612,040	514,908
Feral Cat Initiative	637,596	606,536
Memorial Parks	1,207,254	1,190,117
Loving Legacy	<u>72,803</u>	<u>73,838</u>
Total Program Services	<u>8,476,643</u>	<u>8,247,557</u>
Supporting Services		
Management and general	1,652,627	1,258,049
Fundraising	<u>2,249,467</u>	<u>2,215,538</u>
Total Supporting Services	<u>3,902,094</u>	<u>3,473,587</u>
TOTAL EXPENSES	<u>12,378,737</u>	<u>11,721,144</u>
CHANGE IN NET ASSETS	<u>876,038</u>	<u>(367,902)</u>
Net Assets - Beginning of the Year	<u>29,720,593</u>	<u>30,088,495</u>
NET ASSETS - END OF THE YEAR	<u>\$ 30,596,631</u>	<u>\$ 29,720,593</u>



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